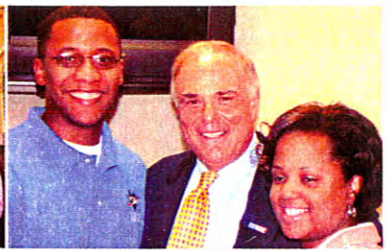
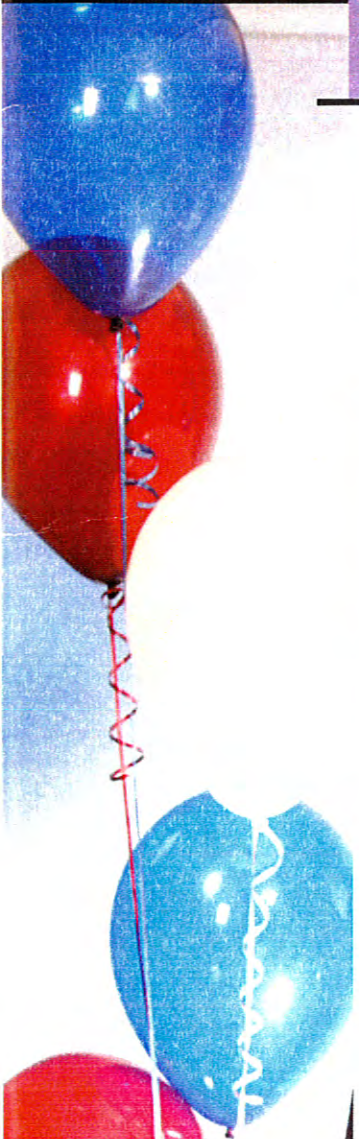


Surrounding the City with Committed Services

# EVERY Special

Pittsburgh Community Services, Inc.

# Celebration



25 Years of Making a Difference  
2007 Annual Report &  
25th Anniversary Program





1983

1985

1994

1996

1998

1998'

1999

PCSI was founded and formed to administer Community Services Block Grant (CSBG) funds.

PCSI was designated as the City of Pittsburgh's Community Action Agency, and mandated by federal, state and local governments to serve the poor. The Neighborhood Safety Program and The Hunger Trust Fund were also created that year.

New programs included a Jazz Concert and the Family Enhancement Project.

In 1996, Police Commander Gwen Elliott started Project Life Line, which was designated as one of the first gang prevention programs.

In 1997 Welfare Reform began.

In 1998, the Emergency Homeless program was established. East End Cooperative Ministries, Jubilee Association, Womenspace East, and Women's Center and Shelter were the first agencies to be funded under this program.

PCSI's Welfare-to-Work program began in 1998.

The Next Step Program (which serves homeless individuals and families) and the Family Enhancement Project (a demonstration project for residents of St. Clair Village) were created. Both programs were designed to provide opportunities to develop life management skills and improve the chance for economic self-sufficiency.

## TIME LINE

Continued on Page 10

Surrounding the City with Committed Services

# EVERY Special Celebration

Pittsburgh Community Services, Inc.



Funded by the Pennsylvania Department of Community and Economic Development (Community Services Block Grant and Economic and Community Conservation funds); the City of Pittsburgh (Community Development Block Grant Programs), Luke Ravenstahl, Mayor; Allegheny County Department of Human Services/Office of Community Services; and other foundation/donation/grant supporters.

25 Years of Making a Difference • 2007 Annual Report & 25th Anniversary Program





## Director's Message

“We celebrate the reality that services provided through PCSI give people courage to believe again and have the faith to keep hope alive during times of difficulty and despair.”

Let's Celebrate!

The War on Poverty began under the Johnson Administration in 1964, spawning a number of anti-poverty programs including the Community Action movement. Significant changes were anticipated during this new era and Head Start, Weatherization, Neighborhood Legal Services, and the Grandparents programs were also introduced as catalysts for change within neighborhoods and communities throughout the United States.

Pittsburgh Community Services, Inc. celebrates twenty-five years as the Community Action Agency for the City of Pittsburgh. PCSI is a private, non-profit organization governed by a unique Board of Directors. The Board has legal responsibility for the mission and operation of our agency and, as mandated by Congress, has tripartite representation from the political, business and community, and low-income sectors. Political and community actions emanate from all three of these sectors and significantly influence public policy. Public policy impacts all strata of society and sometimes protects populations which are most vulnerable to the conditions of poverty.

We celebrate our successes but also recognize that poverty continues to disrupt and destroy those mired by its conditions. We celebrate the reality that services provided through PCSI give people courage to believe again and have the faith to keep hope alive during times of difficulty and despair. Thus I take this opportunity to commend our dedicated staff, the Board of Directors, and our many partners who have worked together to surround our city with committed services, resulting in stronger communities, empowered individuals, and a better quality of life for everyone. I also take this opportunity to thank our Awardees for being inspired to make a significant difference within their sphere of influence.

We thank you for celebrating with us as we reflect on the success of the past twenty-five years. We look forward to providing quality support and service to those in need over the next twenty-five years and we appreciate your role in making this time of celebration possible.

Gratefully,

Cecelia A. Jenkins





## Chairman's Message

“As PCSI celebrates this **silver anniversary**, our very existence bears witness to the **wonderful partnership** between the PCSI staff, our dedicated board of directors, community supporters and clients.”

As we celebrate Pittsburgh Community Services, Inc.'s 25th Anniversary, I am excited about the progress we have made. It's no surprise that we have countless examples of people whose lives have been changed because PCSI was there for them. As the needs in the Pittsburgh community have become greater, the agency's staff and board have stepped up to the plate to meet those needs.

Thus, it is with special pride that I first acknowledge PCSI's Board of Directors. During this 25th year, the board has reached new heights in the area of fundraising, strategic planning and advocacy for PCSI.

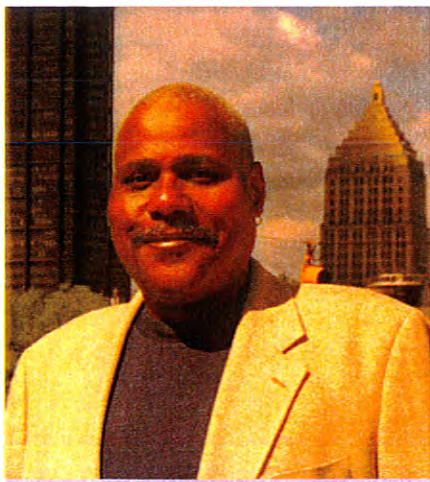
But, of course, we have not worked alone. I am grateful to the entire board and staff of PCSI, for always being there - for going above and beyond the call of duty. I am also proud to applaud and recognize our executive director, Cecelia A. Jenkins, for her untiring dedication to working with excellence.

As always, I am ever appreciative to the elected public officials who recognize the value of PCSI's work and have continued to support the same. With the united support of all of our partners, the agency has continued to be an effective community advocate.

As PCSI celebrates this silver anniversary, our very existence bears witness to the wonderful partnership between the PCSI staff, our dedicated board of directors, community supporters and clients. A very special thanks is extended to all of our partners. You have made the first 25 years a success, and it's been a great ride.

Jim Cimino, Jr.





## Message From the 25th Anniversary Honorary Chairperson

“I hope this anniversary **celebration** will serve to not only **congratulate** past efforts, but **motivate** all of us to speak up for those who can't speak up for themselves.”

It is with great pleasure that I serve as the Honorary Chairman of the Pittsburgh Community Services, Inc. 25<sup>th</sup> Anniversary Celebration and Awards Luncheon.

I consider it an honor to stand behind an organization that is so important to the overall health and well being of the City of Pittsburgh. This caring organization has helped many of the area's poor move out of poverty and towards self-sufficiency. The agency's value is exemplified by the services it offers in the area of employment counseling, health and wellness referrals, self-sufficiency training, neighborhood safety initiatives, human services and many others.

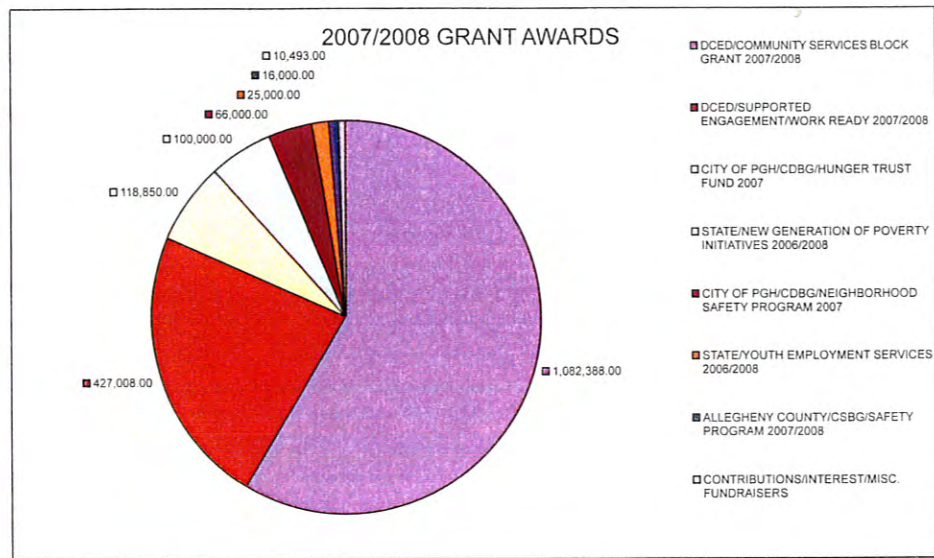
I commend PCSI's employees, partners and awardees for their support of the area's poor. I hope this anniversary celebration will serve to not only congratulate past efforts, but motivate all of us to speak up for those who can't speak up for themselves.

PCSI's mission to empower individuals and families both inspires and amazes me, and I encourage you to continue to support PCSI as it surrounds the city with committed services.

Bill Nunn

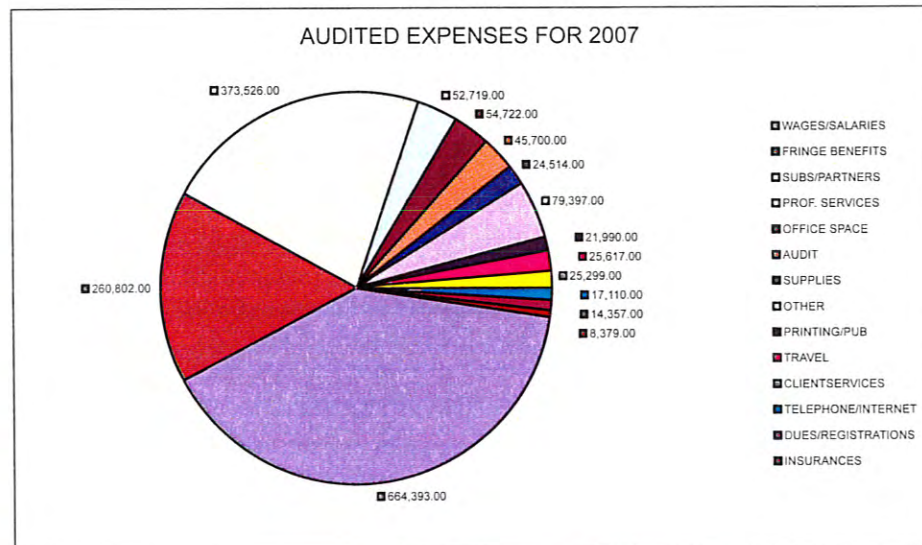


# Financial Summary



## 2007 Grant Awards

DCED/Community Services Block Grant 2007/2008	1,082,388.00
DCED/Supported Engagement/Work Ready 2007/2008	427,008.00
City of Pgh/CDBG/Hunger Trust Fund 2007	118,850.00
State/New Generation of Poverty Initiatives 2006/2008	100,000.00
City of Pgh/CDBG/Neighborhood Safety Program 2007	66,000.00
State/Youth Employment Services 2006/2008	25,000.00
Allegheny County/CSBG/Safety Program 2007/2008	16,000.00
Contributions/Interest/Misc. Fundraisers	10,493.00
<b>TOTAL</b>	<b>1,845,739.00</b>



## From 2007 Single Audit

Wages/Salaries	664,393.00
Fringe Benefits	260,802.00
Subs/Partners	373,526.00
Prof. Services	52,719.00
Office Space	54,722.00
Audit	45,700.00
Supplies	24,514.00
Other	79,397.00
Printing/Pub	21,990.00
Travel	25,617.00
Client Services	25,299.00
Telephone/Internet	17,110.00
Dues/Registrations	14,357.00
Insurances	8,379.00
<b>TOTAL</b>	<b>1,668,525.00</b>



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SERVICES, INC.





## Work Ready Program

The Work Ready Program serves individuals receiving TANF benefits. The program is comprised of two components: Supported Work and Outreach Services. The Supported Work component works with individuals with limited employability and gradually introduces them to work, with the goal of finding gainful employment that leads to independence and self-sufficiency. Classes provide a foundation and build vital skills that are essential in today's workplace. Hands-on activities and group exercises help participants discuss "real life challenges" and resolve problems. Job readiness including interviewing skills, resume development, on-going job coaching and job placement services are provided.

The Outreach Services component meets with TANF recipients in their homes and facilitates their reporting to the County Assistance Office (CAO) for a determination of their status. Many clients may be facing sanctions and need to comply with requirements to avoid further sanctions. The Outreach Services ensures that all clients referred are given every opportunity to comply with requirements to participate in work activities so that TANF benefits can continue or be restored.



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## Department of Counseling & Direct Services

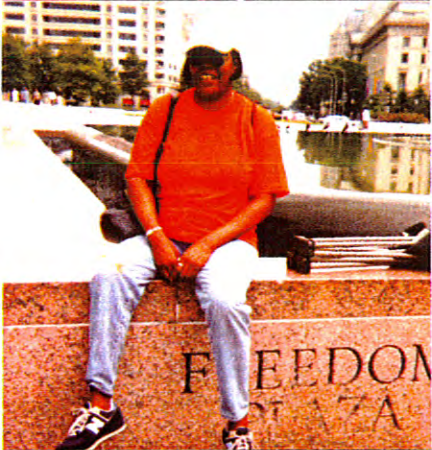
The Department of Counseling and Direct Services is a seamless network of linkages that interfaces the social systems of Pittsburgh. The Department provides direct services, as well as referrals, to appropriate agencies while augmenting processes and resources that assist individuals and families to navigate and overcome barriers to poverty by providing exposure to seamless linkages throughout the subsystems and networks in the Pittsburgh area. These subsystems and networks include resources that are related to education, health and wellness.

The Department of Counseling and Direct Services also provides case management services to low income individuals and families. The service categories include employment, education, income management, housing, legal referrals, emergency services, nutrition, linkages, and self-sufficiency training.

The goal of the Department is to address the basic needs of the clients, enabling them to become and remain self-sufficient.







## Community Action Learning Center

The Community Action Learning Center (CALC) is dedicated to delivering educational programs and services that respond to the needs of individuals, communities, workforces, and economic development. By creating a comfortable atmosphere for learning, providing a broad range of continuing educational opportunities, and supporting one-on-one assistance the Community Action Learning Center staff guides individuals to attain their career goals. The Community Action Learning Center provides the following:

- Computer availability
- Internet connectivity
- General Equivalency Degree preparation
- PLATO - Life skills, adult education including literacy, career and professional development, and college level courses
- Financial literacy

## Pittsburgh Community Housing Information Source

Pittsburgh Community Services, Inc. provides free of charge, weekly available rental units located in Allegheny County. This valuable service contains both subsidized and not subsidized apartments and houses for rent. PCSI has an annual Home Buyers Assistance Seminar. These seminars cover topics such as:

- Anti-predatory Lending
- Future Homebuyers Information
- Budgeting & Goal Setting

Last year, PCSI assisted over eight hundred individuals with rental housing assistance and provided the weekly list to over 50 agencies.



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SERVICES, INC.



## Neighborhood Safety Program

The Neighborhood Safety Program (NSP) is a crime and disaster prevention program that utilizes Community Development Block Grant (CDBG) and Community Service Block Grant (CSBG) funds to help at-risk and low-to-moderate income families who reside within the City of Pittsburgh and the County of Allegheny have safer homes.

City and county residents who meet income eligibility requirements may receive an array of installed home security and safety items “free of charge.” These items include life-lights, smoke and carbon monoxide detectors, deadbolt locks, and auxiliary security hardware including door peepholes and doorknobs. Installation of these items provides greater protection from injury, death due to fire or carbon monoxide poisoning, and robbery.

NSP has served over 22,500 households. NSP remains committed to providing a continuum of safety support to eligible households and works closely with other social service organizations to assist individuals and families who are in crisis. Priority service is given to victims of domestic violence, the elderly, and persons living with disabilities.





## Project Life Line - Youth Education Initiative (PLL)

Project Life Line —Youth Education Initiative (PLL) is a family-centered program for youth. PLL provides services to youth through individual counseling and therapeutic techniques which incorporate case management, anger management, and problem solving techniques. Parents are also encouraged to participate in the program. Consultations also involve interaction with schools, mental health professionals and other service providers involved with the youth.

Program youth are exposed to work and social environs that broaden their perspectives and experiences. Site visits have included the McGowen Institute for Regenerative Medicine, the United States Federal Court, the Pittsburgh Technology Center, the Carnegie Science Center, and the Zelenople Airport.

Selected youth are also provided “work shadowing” experiences, and some are able to participate in after-school and summer employment opportunities. Pre-college exposures enable youth participants to investigate future education and training options.

The goal of PLL is to “promote the interpersonal growth and development of referred youth so that they function more effectively and productively in their families, schools, and communities.” Services are provided to youth from 1 to 20 years of age who reside in the City of Pittsburgh and whose families meet the income eligibility requirements.

PLL receives referrals from social service agencies, self-referrals, and schools.





2000

2002

2004

2005

2008

The Neighborhood Safety Program expanded to Allegheny County with a grant from the Department of Human Services, Office of Community Services. From 2000 to the present, approximately 1,200 people have been served.

Cecelia A. Jenkins became Executive Director of PCSI in September of 2002.

PCSI's annual coat drive was initiated. Over 1,200 persons (including men, women and children) have received winter coats and apparel.

Under direction of new leadership, PCSI launched its first fundraising campaign.

Since PCSI's inception, over 200 community service programs have received Community Service Block Grant funds to promote the tenets of Community Action.

## TIME LINE

Surrounding the City with Committed Services

# A VERY Special Celebration

Pittsburgh Community Services, Inc.





# A VERY Special History

Pittsburgh Community Services, Inc. (PCSI) was formed under the auspices of the Hill House Association in 1983 for the purpose of administering Community Services Block Grant (CSBG) monies allocated to the City of Pittsburgh. These monies are used to fund vital programs and services, which address the needs of our city's low-income population. Program Service Categories include employment, education, income management, housing, emergency services, nutrition, linkages, health and self-sufficiency.

During the early days, PCSI had much to accomplish in order to meet federal Community Action guidelines and to meet the Community Services Block Grant funding requirements as established and monitored by the PA Department of Community Affairs (subsequently evolved into the PA Department of Community and Economic Development).

1985 was a benchmark year in the growth and development of PCSI as the agency was designated as the Community Action Agency for the City of Pittsburgh, mandated by federal, state and local government to serve the poor. The city-wide scope of activity reaffirmed the agency's responsibility to help people and change lives. During this same year, the agency's funding base was expanded through Community Development Block Grant (CDBG) contracts with the City of Pittsburgh, Department of City Planning. PCSI began to administer the Neighborhood Safety Program – its first provision of direct services—which was established to help city residents take an active role in making their homes and neighborhoods safer.

In concert with its public services component, PCSI expanded its service delivery assistance to help individuals and families above and below the federal poverty level based on HUD low/moderate income levels. The agency's reputation for effectively managing contracts continued to grow and in 1988 PCSI was asked to administer the Hunger Trust Fund which was established by the Mayor and City Council as a means to address and alleviate the problem of hunger throughout the city. Funded by CDBG monies, the Hunger Trust Fund provided emergency food/pantry assistance, congregate feeding, home-delivered meals and a city-wide food referral hotline service.

In 1991, the agency implemented its long range Strategic Plan which included the implementation of service priorities targeted at youth and residents of public housing.

Since 1983, well over 200 community service programs have received Community Services Block Grant funds from PCSI to promote the tenets of Community Action. PCSI continues unique partnership agreements with the Hill House Association, the Greater Pittsburgh YMCA, the Brashear Association, and the Community Human Services Corporation. It participates in a collaborative coalition with Just Harvest, the Greater Pittsburgh Food Bank, and the Urban League in concert with continuing to secure Hunger Trust Funds from the Mayor's Office and City Council.

PCSI currently administers primary program components to include the Department of Counseling and Direct Services, the Neighborhood Safety Program, Project Life Line –Youth Education Initiative, and the Work Ready/Supported Work Program. The Pittsburgh Community Employment Program (PCEP) represents a special partnership collaborative with the Hill House Association and provides job readiness and employment opportunities as a CareerLink access site. Plans are underway to re-establish an educational component which will provide state of the art technology and advanced linkages to local training and instructional facilities. The agency recently expanded its operational activities to facilities in Williams Square.

PCSI strives to continue to reduce the effects of poverty by serving as an anti-poverty agency. Its resources are committed to direct and indirect programming and operations which assist and outreach to individuals and families who are at-risk or who are seeking ways and means of increasing levels of self-sufficiency.

The agency serves as one of forty-three community action agencies in the Commonwealth of Pennsylvania.



# Mission Statement

Pittsburgh Community Services, Inc.  
1835 Centre Avenue  
Pittsburgh, PA 15219  
412-392-4430  
www.pghcsi.org

"The mission of Pittsburgh Community Services, Inc. is to address the causes of poverty and to diminish its effects through the development, implementation, sponsorship and support of programs and activities designed to enable and empower low-income residents of the City of Pittsburgh to make measurable progress on the continuum from impoverishment to self-sufficiency."

## PCSI Board Members:

James E. Brown  
Shawn Carter  
Lisa Christian  
James R. Cimino, Jr.  
Joe Heffley  
Carolyn E. Hill  
Davie S. Huddleston  
Daniel Lavelle  
Dr. Karl Lewis  
Arnette F. McCoy  
Thelma Lovette Morris  
M. Gayle Moss  
The Honorable Tonya Payne  
Samuel Podolsky  
Tara Reynolds  
William Simmons, Esq.  
Jason Tigano

## PCSI Staff:

Cecelia A. Jenkins, Executive Director  
John Dolansky  
Tonika Lincoln  
Dr. Ruth Parsons  
Mary Sirmons  
Leeretta Payne  
Pamela J. Wilbon  
Donald McEachern  
Gregory Tot  
Mary Ann Howard  
Patricia Booth  
Barbara Douglass  
Kenneth Acrie

## Part-Time Staff:

Tracey Washington  
Janice Evans  
Melva Smith

## Consultants:

Patricia Hefflin  
Dr. Lawrencella Dukes  
Charles Cokely



## PCSI Partners:

Brashear Association  
Hill House Association  
Community Human Services, Corp.  
YMCA of Greater Pittsburgh

## CSBG Subcontractors:

Just Harvest  
Womenspace East

## PCSI HTF Subcontractors:

The Hunger Trust Fund is a network of neighborhood based food and nutrition programs which operate food pantries, congregate feeding, vouchers, referrals and nutrition education programs throughout the City of Pittsburgh.

The Hunger Trust Fund is administered by Pittsburgh Community Services, Inc. and uses Community Development Block Grant funds. These funds are allocated by Pittsburgh City Council.

The Hunger Trust Fund serves approximately 13,000 persons annually. Individuals who live in the City of Pittsburgh and who meet income guidelines are eligible to receive these food and nutrition services from the following agencies.

Brashear Association  
BTC Center, Inc.  
East End Cooperative Ministries  
Esplen Senior Citizens' Association, Inc.  
Familylinks [Downtown Outreach Center & Shelter]  
Hunger Services [Urban League of Greater Pittsburgh]  
Jewish Family & Children Services [Squirrel Hill Food Pantry]  
Monumental Missions Ministries, Inc.  
Washington Heights Ecumenical Food Bank  
YMCA of Greater Pittsburgh  
Hazelwood Branch

## CREDITS

Annual Report: Mary Ann Howard, Coordinator  
Concept & Design: Bynums Marketing & Communications, Inc.  
Photography: Joe Renckly, Armand Wright, Israel V. Trueheart and various others

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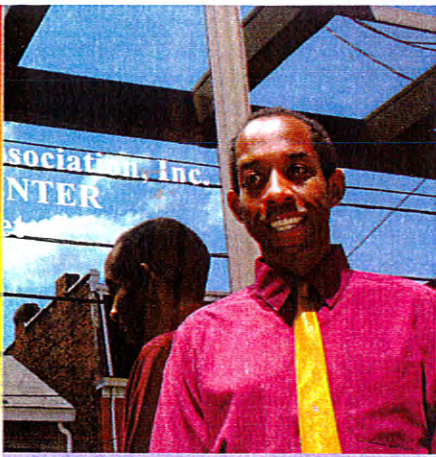


PITTSBURGH  
COMMUNITY  
SERVICES, INC.

# VERY Special Program

# 25<sup>th</sup> Anniversary





## The Self-Sufficiency Award

Demetrius Winters was homeless when he became a client of Brashear Association, a partner agency of Pittsburgh Community Services, Inc. Mr. Winters independently found an apartment. Brashear made arrangements for the full month's rent and security deposit to be waived, as well as, the reconnect fee and security deposit for electricity. With a bus pass secured from Community Human Services Corporation (CHSC), a partner agency, Mr. Winters returned to work and his counseling sessions for anger management.

When the Housing Authority of Pittsburgh stopped his rental assistance in February 2008 due to the condition of his apartment, Mr. Winters remained in the apartment. CHSC and Brashear provided him with a bed, other furniture, and some household items. Then he was assaulted, and his hand was severely lacerated. A nearby church cleaned, painted, and made more repairs to his apartment.

In May 2008 Mr. Winters was scheduled to have a job interview with Warm Line. Unfortunately, he developed large infected cysts on his tonsils and was placed in the Intensive Care Unit of a neighborhood hospital. After his tonsils were removed, a tracheotomy had to be performed, which caused Mr. Winters to miss his interview. Taking this last obstacle and using it as a momentum for change, he began working with the Office of Vocational Rehabilitation. He is currently advancing his basic computer skills while learning skills that are necessary for JAWS, an adaptive technology that will broaden his career opportunities. Demetrius Winters is also gradually becoming his own payee and will soon be entirely responsible for his own money management.



PITTSBURGH  
COMMUNITY  
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## The Community Service Awards

The Rev. Dr. William H. Curtis implemented a community tithe program which returns over ten percent of the congregation's offering to the community. **The Community Tithe Ministry of Mount Ararat Baptist Church** is designed to benefit Allegheny County churches and nonprofit organizations. The goal of the Community Tithe Ministry is to make a positive impact on the communities that these organizations serve by distributing funds back into these communities. Members of Mount Ararat with community service orientation and strong commitments to serving others are urged to consider working with this ministry. The participants serving this ministry also have intimate knowledge of the communities and some of the existing links to various communities. The Community Tithe Ministry also accepts spiritual gifts that are necessary for administration, service, and discernment of this ministry. Since 1999, the Community Tithe Ministry has distributed over three million dollars.

Funds from the Community Tithe Ministry have been distributed to support some of the following: victims of Katrina, promotion of voter registration, formation of a community development corporation, education mentorship program with the Pittsburgh Public Schools, and programs for health, entrepreneurship, and children and youth.

**Melvin Goins** is a senior at the University of Pittsburgh, College of Business Administration, and he is majoring in accounting. As a member of the Roberto Clemente Minority Business Association (RCMBA), he developed the First Step towards Excellence and Professionalism (1<sup>st</sup> STEP) program. The program which is housed at the Northside Urban Pathways Charter School in Downtown Pittsburgh is a mentoring and career development program. The program is aimed to work with under-represented high school students. Weekly, students who are members of RCMBA mentor these secondary students who are juniors and seniors. These inner city students receive assistance with completing college applications, charting their post-school paths, and other school related matters.



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**William O. Generett Jr., J. D.**  
EXECUTIVE DIRECTOR

Pittsburgh Central  
Keystone Innovation Zone

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Pittsburgh, PA 15219

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William Blakey**

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**Richard Witherspoon**  
Treasurer/Manager

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## The Hill District Federal Credit Union... we're here for you!

### Our Mission

Established in 1970, the Hill District Federal Credit Union consists of Hill District residents and business people who share a philosophy that people working together can help each other. Today, the HDFCU continues to improve the economic conditions of our residents and local community. By offering fast, friendly and personal financial service, the HDFCU can make a difference for you. Contact us today!



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## CONGRATULATIONS PCSI ON YOUR 25TH ANNIVERSARY

Pittsburgh Community Services, Inc.

### **DONATIONS**

FOR 25TH ANNIVERSARY  
CELEBRATION & AWARDS  
LUNCHEON

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Mr. Robert Boykin  
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**Congratulations for  
25 Years of Service  
to the Youth,  
Families and Seniors  
in the City of  
Pittsburgh**





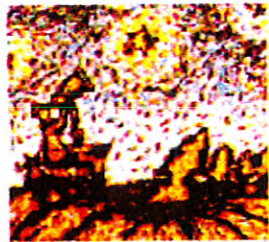
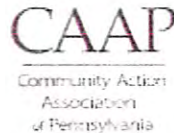
*"Life's most urgent question is:  
What are you doing for others?"*

— Martin Luther King, Jr.

The Community Action Association of Pennsylvania would like to congratulate our member organization Pittsburgh Community Services, Inc., its board of directors, and staff on their agency's 25th anniversary.

We commend Pittsburgh Community Services Inc., for their tireless work to move families in the city of Pittsburgh from poverty to Family Economic Success.

The Community Action Association of Pennsylvania is proud to have Pittsburgh Community Services Inc. and its Executive Director, Cecelia Jenkins as members; their outstanding leadership and continued commitment to quality serve as a model to the entire Community Action Network.



*"We have loved the stars too fondly to be fearful of the night."*

**The Brashear Association**  
A United Way Agency

Brasher Association, Inc. salutes  
Pittsburgh Community Services, Inc.  
for their recognition of Mr. Demetrius Winters  
as Self-Sufficiency Client of the Year Award!  
**HE IS OUR HERO!**

*The Brashear Association, Inc. is a United Way Agency*



On behalf of Rev. Dr. William H. Curtis  
and Mount Ararat Baptist Church,

We wish  
**Pittsburgh  
Community  
Services, Inc.**

**a blessed 25th Anniversary!**







# A strong community is our greatest asset.

PNC is proud to support Pittsburgh Community Service, Inc.'s efforts to strengthen our region. We also join this fine organization in honoring Jim Rohr, this year's President's Award winner.

VISIT [pnc.com](http://pnc.com)





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**CECELIA A. JENKINS**

**Executive Director**

*Pittsburgh Community Services, Inc.*

*On your*

*25<sup>th</sup> Anniversary Celebration*

*And Awards Luncheon*

*from*

*The Cornerstone Baptist Church Family,*

*Lincoln & Campania Avenue*

*The Stone Church With A Warm Heart*

**Reverend John A. Knight, Pastor**

**Brother Henry Allen, Chairman Deacon Board**



Congratulations  
on a historic  
25th Anniversary



We celebrate PCSI's  
accomplishments  
and thank the staff for  
their perseverance  
in helping all to  
succeed!



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## PCSI for 25

years of service to the community  
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Mary Ann Howard, Pastor's Steward  
Archie Brown, Chairman of Trustee Board

Bennett & Homewood  
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PITTSBURGH  
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On **25** Years of Service

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Mary Ann Howard, Director

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# Celebration



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Web Address: [www.pghcsi.org](http://www.pghcsi.org)

25 Years of Making a Difference • 2007 Annual Report & 25th Anniversary Program